

ACC  
VICTORIA

# State Conference

2020

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# CONFERENCE PROGRAM

## 2020 ACC VIC STATE CONFERENCE PROGRAM

### Saturday 10<sup>th</sup> October

**2:00pm** – Introduction & Welcome

**2:25pm** – Session 1

**2:45pm** – Session 2

**3:05pm** – Session 3

**3:30pm** – Session 4

**3:50pm** – End of Conference

# INCORPORATION MEETING AGENDA

Australian Christian Churches Victoria  
**ASSOCIATION MEETING NO. 6**  
**AGENDA**

To be held online via ZOOM on Saturday 10<sup>th</sup> October 2020.

1. OPENING
2. APOLOGIES
3. VOTING STRENGTH AND PROCEDURE
4. RECEPTION OF PREVIOUS MINUTES
5. MATTERS ARISING FROM MINUTES
6. FINANCIAL REPORT 2019
7. ACC VICTORIA STATE REPORTS
8. ELECTION OF STATE EXECUTIVE

Nominations have been received for the following:

State President	Ps Matt Heins
State Vice President	Ps John Spinella
State Secretary Treasurer	Ps Mark Bates
State Executive Member	Ps Phil Linden
State Executive Member	Ps Graham Shand
State Executive Member	Ps Tracy Shand
State Executive Member	Ps Ken Van Eeden
State Executive Member	Ps Kerrin Wallis

***4 to be elected.***

9. APPOINTMENT OF AUDITOR  
CB Audit
10. CLOSURE

# MINUTES OF ANNUAL GENERAL MEETING

## AUSTRALIAN CHRISTIAN CHURCHES VICTORIA

### **ANNUAL GENERAL MEETING No. 5 MINUTES**

**Conducted at 400 City Road, Southbank,  
Tuesday 24<sup>th</sup> September, 2019.**

#### **1. OPENING**

The meeting was opened at 12:40pm by the State Secretary.

#### **2. APOLOGIES**

It was agreed that the following apologies be received:

Ps Daryl Marshall

Ps Arthur Cherrie

Ps George Forbes

#### **3. RECEPTION OF PREVIOUS MEETING MINUTES.**

It was moved that the minutes of the Unincorporated Association Australian Christian Churches Victoria meeting number 4 held 23<sup>rd</sup> September 2018 be accepted as presented.

Carried.

#### **4. MATTERS ARISING FROM MINUTES**

There were no matters arising from the minutes of the previous meeting.

Carried.

#### **5. FINANCIAL REPORT.**

It was moved that the audited financial reports for ACC Victoria for the calendar year 2018 be received as presented. These reports have already been submitted to ACNC in May 2019.

Carried.

#### **6. APPOINTMENT OF AUDITOR**

It was moved by that CB Audit be appointed as auditor for ACC Victoria for 2019.

Carried

#### **7. CLOSE**

Following the conducting of this business the meeting was closed at 12.45pm

# STANDING FOR ELECTION

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**STATE PRESIDENT**

Matt Heins

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**STATE VICE PRESIDENT**

John Spinella

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**SECRETARY / TREASURER**

Mark Bates

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**STATE EXECUTIVE**

(4 TO BE ELECTED)

Graham Shand

Tracy Shand

Phil Linden

Ken Van Eeden

Kerrin Wallis

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# MATT HEINS



Matt Heins and his wife Franca are the Senior Pastors at Faith Christian Church, a significant church in the South Eastern suburbs of Melbourne with 4 campuses and attendees of over 4,000 people. Faith has built a reputation in this region of Melbourne as a church that is actively involved in caring for their community and beyond. They are a church who seek the powerful transforming work of the cross in each person's life.

Matt is a dynamic speaker with a gift for prophecy. His passion for God and people has seen him lead Faith's thriving local and international missionary initiatives, often traveling throughout Asia and Europe, teaching and equipping local pastors and future leaders.

He is a part of the ACC National and Victoria State Executive and sits on the board at Faith Christian Church and We Care Community Services. Matt and his wonderful wife, Franca have been married for 24 years. They have three beautiful children, Alessandra, Samuel and Nathan.



# JOHN SPINELLA



John has served in various church leadership roles, at both country and city churches, during his 35 years of full time ministry. John and Lois moved to Encompass Church (formerly known as Northside Christian Church) in 1987 becoming its senior pastor 22 years ago.

During his time as senior pastor the church has multiplied in size and influence and is now meeting in two locations. A number of autonomous churches have also been planted around the Northern suburbs of Melbourne under his leadership, while the church continues to maintain a strong global mission's vision.

John has served the ACC movement in a number of District and Regional team roles that span almost two decades. For 10 years he had led the City North region focusing on unity of vision and purpose and helping build strong networks of meaningful connections amongst ACC leaders.

He is passionate about seeing every local church become strong and healthy and inspiring pastors to maximise the ministry gift that God has placed in their life, through the power of the Spirit and wise leadership. His focus is on raising up multigenerational pastors and leaders to steer the church into God's future.

John currently coordinates the ACC State probationary ministers training program.

He is married to Lois who serves alongside him and they have two adult daughters.



# MARK BATES

**Position:**

Secretary/Treasurer of the Victorian Australian Christian Churches.

Pastor at Large for ACC Victoria.

Mark currently serves on 6 boards including 2 ACC Victoria local church boards and gives extensive advice to many other boards.

**Experience:**

20 years as Secretary/Treasurer of ACC Victoria

17 years as Senior Pastor of Valley Christian Church

40 years in pastoral ministry

Has served as Regional leader for 4 different Regions in ACC Victoria.

**Ministry Emphasis:**

Helping to encourage pastors and churches to experience increase and breakthrough through his practical and relevant teaching and ministry.

Bringing people and churches into an encounter with the presence of God.

Assisting Churches with correct governance and structures to promote health and growth through board training days and direct consultation with individual churches.

Mark is the Safe Churches officer for ACC Victoria.

Mark is passionate about the development and encouragement of next generation pastors and leaders being equipped and released into their ministry calling.

He believes in the local church as God's place for people to flourish and grow to their potential.

Mark and Karen travel extensively visiting and ministering in ACC Victoria churches almost every week.

**Family:**

Mark has been married to Karen for 42 years and has two children, a son and daughter in law, and 6 beautiful grandchildren. Both of his children and their spouses are involved in church leadership and ministry.

# GRAHAM SHAND



Graham along with his wife Julie, have had over 30+ years of Senior Leadership ministry experience. He has a passion for the raising and development of pastors and leaders, and to see people embrace their God given destiny.

Together they are the Lead Pastors of Aspire Church where they have seen it grow from a small church meeting in a public hall, to a multinational church engaging across several locations, including online in other states and nations.

Graham also leads the ACC VIC Mentoring Matters program which focuses on the personal growth journey of Lead Pastors and couples, with 120 Pastors now having been part of the program. The program has further developed to be relevant to the realities of ministry in a rapidly changing world.

His missions and mentoring work has extended to India, Sri Lankan, Southeast Asia, Africa and other parts of the world.

Graham has previously served the City South Region for 14 years including 6 years as the Region Leader.

Graham and has served on the State Executive for the last 6 years.

# TRACY SHAND



Tracy has been in ministry together with her husband Phil for over 30 years serving in such diverse roles as university ministry, missions work in Thailand, campus pastors at Faith Christian Church and pioneering Lightpoint Church in 2011 which has now grown significantly and meets in two locations.

Tracy is passionate about planting and growing healthy churches, raising up the next generation of leaders and developing resilience strategies for pastors.

She currently oversees the regional teams for ACC Vic and is a member of the Church Health team. She has served on the state executive for 2 years.

Tracy and Phil have been married for 30 years and have three amazing children, Matthew, Rachel and Emily.



# PHIL LINDEN



As the Senior Pastor of Vantage Point Church in Melbourne, Phil Linden is an experienced local church leader, teacher and strategic planner. He is gifted at translating the Good News of the grace of God into local church plans that minister the completed work of Christ and the inclusion of God.

Phil has grown up in church his whole life. He has a background in senior corporate leadership roles and has spent time working in aid and development in the Subcontinent and South East Asia. His passion is to facilitate transformation at two levels: by assisting churches to articulate their strategic ministry plans and by helping individuals to understand their new creation identity in Christ.

He also serves as a Chaplain (Captain) in the Army, supporting the soldiers at 5<sup>th</sup>/6<sup>th</sup> Royal Victorian Regiment.

Phil speaks, teaches and podcasts. He is married to Kirsten and together they have six awesome children. He is a big fan of his family, renovating his house, follows the Hawks in the AFL and loves a good “dad joke”.

# KEN VAN EEDEN



Ken and Ghale van Eeden are the Senior Pastors of City of Hope International and both are ordained minister's with Australian Christian Churches (ACC).

Over the years Ken has ministered widely within Australia, New Zealand as well as in countries in South East Asia and Africa. Ken and his wife Ghale have also planted churches within Australia and other countries. Early on in their ministry, Ken became the Principal of a Bible College and lectured in subjects such as Evangelism, Christian Ministry and Spiritual Gifts, etc. As well served as missionaries in Africa for nearly three years.

God has graced their ministry with many souls being won into the Kingdom as well as many miraculous healings and signs and wonders.

Ken and Ghale's ministry also carries a strong prophetic edge. They are the founders of Challenge Ministries, an interdenominational evangelism/ prophetic and healing ministry.

Ken and Ghale reside in Melbourne and have three children, a son-in-law, daughter-in-law and four beautiful grandchildren. All of their children are serving the Lord with two of their children holding credentials with ACC.

In more recent years Ken and Ghale have been leading City of Hope church in Springvale, Melbourne with a heart to see souls saved, people healed, and young people released into their calling.

# KERRIN WALLIS



Kerrin Wallis has been serving God in local church for over 20 years. Kerrin has been a Youth Pastor, Bible College Principal, Campus Pastor and for the last five years the Senior Pastor of Connect Church in Bendigo.

Together with his wife, Tegan, they have seen God do a fresh work in Bendigo and in the five years there has been great growth and momentum. Since taking leadership of the church they have cleared the debt on the property, outgrown the old facility and in October 2020 will open a newly renovated and extended multimillion dollar facility. They have developed a strong team and are regularly seeing souls saved and disciplined.

Kerrin and Tegan are committed to teaching the word of God and raising leaders, inspiring them to step out in faith and believe God for bold and audacious promises.

Kerrin has served our ACC as; regional Youth Alive Director in several regions in QLD, been on Queensland and Victorian district teams and is currently the Regional leader for Western Victoria. Leading in the Western part of Victoria is part of Kerrin's passion to raise leaders and plant churches in the country and regional Australia.

Kerrin has always been passionate about remote Australia and being placed in the heart of country Victoria aligns with this dream. His heart and passion is that we see powerful and influential churches rise up in regional and country areas, and that we would raise leaders that will lead not only churches but our nation into the future.



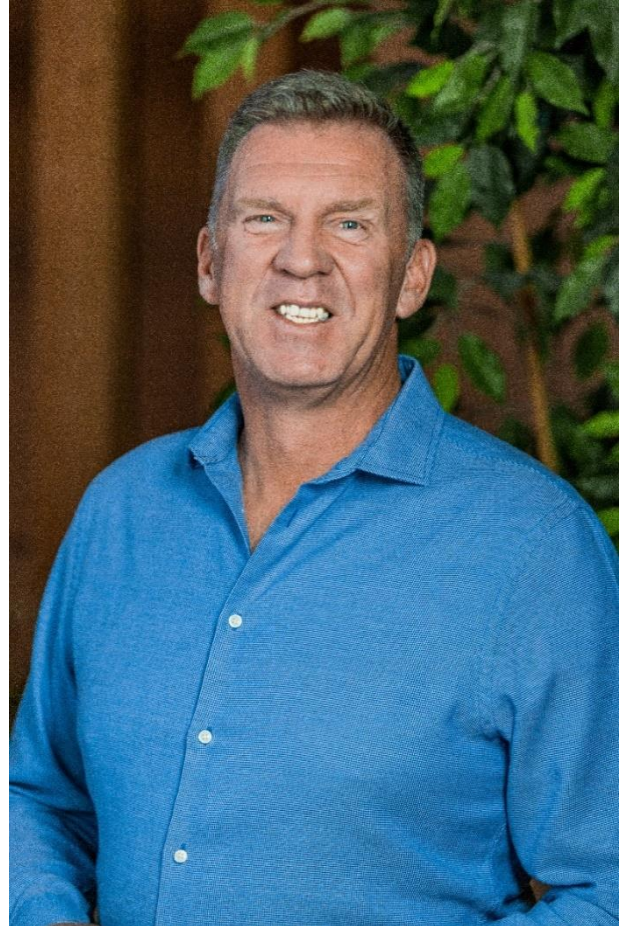
# PRESIDENT'S REPORT

Dear ACC Family,

As I sit down to pen this report, I know all too well that it's the last that I'll be writing in connection to the State Presidents roll within our great movement.

So just let me begin by saying "thank you". Thank you for the honour and the privilege of serving you in this way over the past decade. The truth is, it's been a blessing on so many levels. I've learnt much about myself, about God and about what can be accomplished when people work together for the common cause of advancing the Kingdom of God.

To say that I've worked with Champions over this time really is an understatement. The State Executive, State Office Team, Department Leaders, Regional & Districts Leaders that we've journeyed with over the past 10 years really are amazing people and have been amazing to work with. It needs to be said, that as I reflect on the past 10 years it's not just on those who are holding the baton today that I rejoice over, but I'm truly thankful for all who have carried the baton of responsibility for any length of time in any capacity.



As I write this report, I'm aware that I'm just one President following along behind some incredible men who have accomplished much for the glory of God. Men who led teams filled with men and women that laid foundations for us to build upon when the baton was passed to us. I received the baton from Pastor Alun Davies, he received it from Pastor Phillip Hills and back we could go. But to all who were filling seats and positions before the privilege came to us when it did, thank you.

To those who are part of the State Executive today, Pastors John Spinella, Mark Bates, Graham Shand, Matt Heins, Phil Linden, Tracy Shand and Ian Kruitoff, thank you so much. To those who served for periods of time over the past 10 years as Executive Members, Pastors David Doery, Russell Evans, Phil McCourt, Paul Kellock, Ron Mallon, Tim Douglass and a huge favourite of us all, the late Pastor Lucky (Duck) Kanagasabai, again thank you so much. For the truth is, I'm stepping away from this role with so many great relationships and still very much in love with our movement and the wider church because of your faith, commitment and sacrifice.

Over the past conference period, we've once again seen God's hand of favour extended towards many of our endeavours. Some of the highlights would be that we've planted another 38 churches



(unfortunately we've also seen 15 closures in the same period for differing reasons), we've endorsed 178 new credentials, committed \$200k to supporting pastors & churches during this period of COVID, transitioned the highly successful Multinational Network across to Church Life. Pastor Tracy Shand has taken on the Regional Co-ordinations position, Pastor John Murray has been endorsed as the new Indigenous Leader and Pastor Warren McMartin is the new Emeritus Leader.

I really would like to thank Pastors Ian, Mark, Armando Tocci and Amy Fox for their work in the ACC Victorian State Office, over the past 6 months in particular. I've had so many pastors thank me for the work that they've done, so thank you team. Armando and Amy both started working for the State Office approximately 8 years ago and have played a huge roll in our overall successes along the way with the rest of the team.

I also want to give a big shout out of thanks to Georgie, Emily, Ryo & Maddy who have shared me with the movement over the years, without their love and support I would have been upside down. In keeping with my families sacrifice, I'd also like to thank my Enjoy Church Family for all their support of me in my role, as well as their own personal ministry and sacrifices to help build our movement over the years.

Well, "they say", that some pastors are obsessed with numbers. And while I don't think I'm obsessed with them, I certainly understand the importance of them. So while we may not have seen all our goals fulfilled as a State over the past 10 years, one of the BIG ONES has just been ticked off, the endorsing of our three hundredth church, that's right, 300!

This is a huge accomplishment and achievement for Our Movement in Victoria! So, to all who have planted churches, to all who have financed them, supported them and given to them in any way to see their establishment, thank you all so so much. To Pastor Ian Kruitoff that has worked the soil, worked the room and worked just about anything that can be worked to see another church planted, thank you.

So on that note, I pass the baton, to another leader with faith and vision for the next season of the ACC in Victoria. I wish them well, I wish you all well! This is not goodbye, just see you later, at conference, in the street, in a coffee shop near you.

Thanks for the memories, thanks for your love, thanks for the privilege. Keep serving Jesus, stay on mission, don't be discouraged and don't be distracted for God has so much more for us all to do.

Love and Blessings,

**Ps Shane Baxter**

State President // ACC Victoria

# STATE SECRETARY/TREASURER'S BIENNIAL CONFERENCE REPORT 2018



2020 has been a year like no other in every aspect of our lives but particularly in respect of our churches and ministry roles. We all had to learn a lot of new things very quickly and it has become an almost daily chore to keep up to date with the latest restrictions and how they impact what we do with our churches. I have never had so many phone conversations with our churches and pastors as in the past months. I have also realised how much we take for granted each other's company and fellowship. Many of you are doing online church so well but it is just not the same as meeting together in the Lord's House for worship together. I for one will be very glad when we will be able to say, "Let's go up to the house of the Lord."

I am very grateful for the opportunity I have had for the past 20 years to serve our pastors, our churches and our state. I feel very blessed to have had the opportunity to build strong relationships and friendships with many pastors and church leaders throughout Victoria and beyond. Many things have changed throughout the past 2 years and they will continue to do so. We all need the agility to navigate and adapt to our ever-changing environment with grace and purpose.

## **State Office**

Since our last report we have changed the structure of our staffing several times. Ps Armando has planted a new campus for Enjoy Church in Sunbury and subsequently moved to 2 days a week with ACC VIC and 3 days with Enjoy. Over the past 12 months he has been heavily involved with assisting the National office in the final stages of our new database development. In late 2019 we welcomed Amy back to full time employment with ACC Victoria and she has made a terrific impact in helping us by modifying and updating many of our internal processes to make the office more efficient. We have also had to implement changes that allows us to work from home during the current restrictions. Please be assured you are still our first priority and we always want to be fully responsive to your needs. With the changes to our Executive this conference we will again see changes in the way we structure our state office work.

## **Safe Churches**

The current restrictions have seen a sharp decline in cases reported to our Safe Churches Helpline. We have also seen a general decline in Safe Churches related cases as the new policies continue to be further implemented with our churches. The majority of reports are concerning interactions between church goers rather than with staff and leaders. With the release of the Volunteer Essentials Workshop we have now moved all Workshop updates for credential holders to the online platform. Over the past 2 years we have trained a further 100 local church representatives to hold their own in-



house volunteer workshops. We have had several cases of Reportable Conduct investigations over this period. Twice a year we connect with the Safe Churches representatives from other states.

### **Statistics**

Over the past two years we have processed 178 new credential applications. Thanks to our Regional teams who conduct the interviews and assist greatly in putting a kind face to this process. In the same time we have processed 38 with a net gain of 23 new churches for the conference period.

### **Finances**

Our state finances have remained strong throughout the conference period. We are so grateful to God for the financial support of the majority of our churches in State Church dues. As of this conference we only have a remaining debt of \$80,000 on our Altona North property which is currently valued at \$750,000. Our strong cash reserves enabled us to offer a substantial 25% reduction in state church dues this year in response to the closing of churches. This equates to a \$175,000 reduction in our revenues for 2021 financial year. The Executive were unanimous in our decision to offer concrete support for our churches during this shut down. This year for the first time we are offering churches who do not remit dues by the due date the opportunity to set up a direct debit facility to remit their state church dues on a monthly basis. It is our intent to request that all churches not remitting dues to become a part of this system.

### **Training & Ministry**

Over the past conference period we have had several churches involved in legal disputes. This appears to be a new phenomenon where disgruntled leaders attempt to seize control of a church through legal means exploiting the weakness in governance structures and practise. Whilst this is a regrettable situation it indicates the importance of pastors and church board to attend astutely to their governance duties to prevent more of these cases all of which were avoidable.

This conference marks the 20<sup>th</sup> year of my tenure as State Secretary having started at the 2000 election. I am ever grateful for the entrustment this role has given me. I honour Ps Shane who has given me the opportunity to serve in this role for the past decade and the continued and ongoing support of the other State executive members for their support in my role. I am ever grateful to Karen, who has been my greatest support and strength in life and ministry.

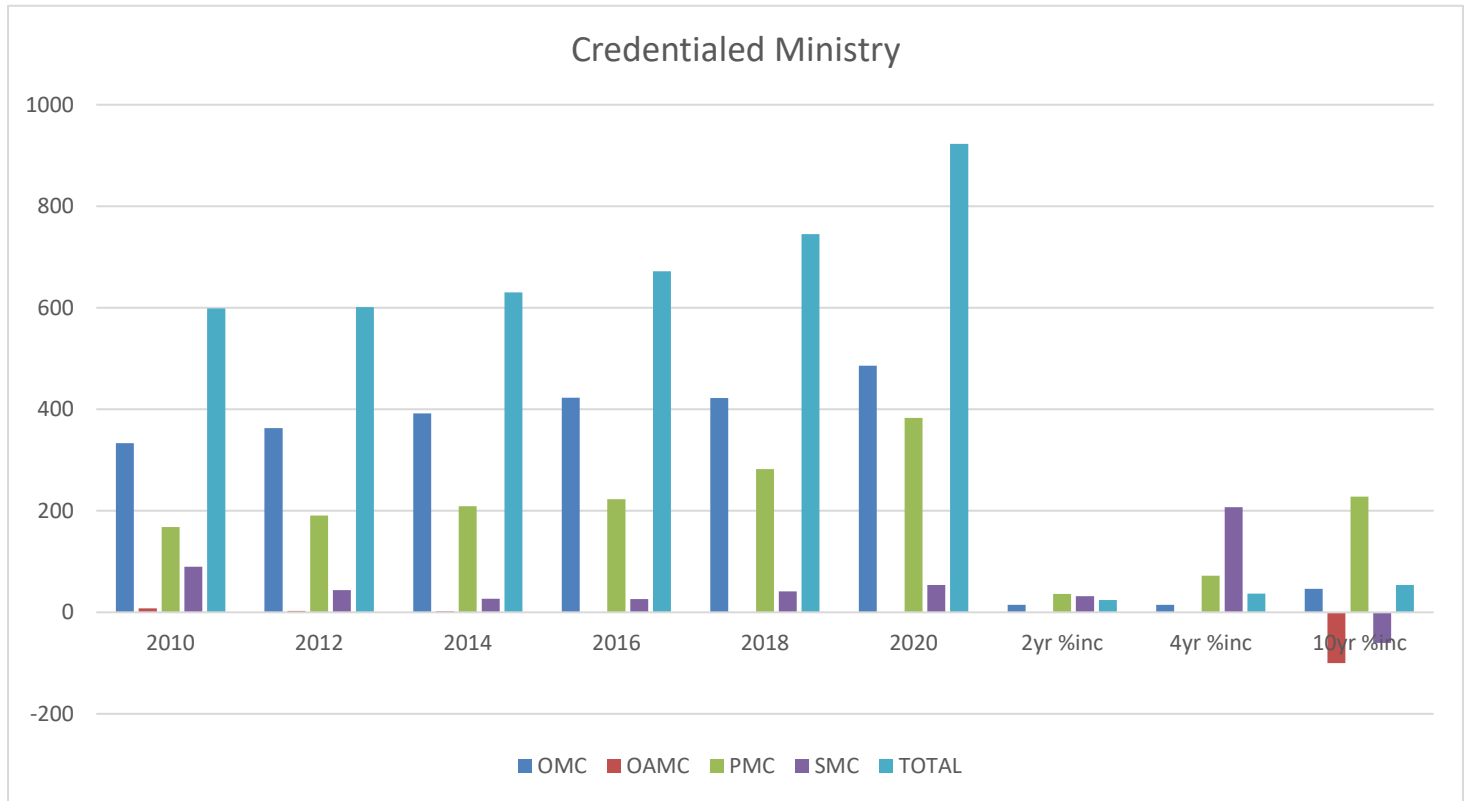
Warm Regards and Blessings,

Mark Bates  
State Secretary / Treasurer



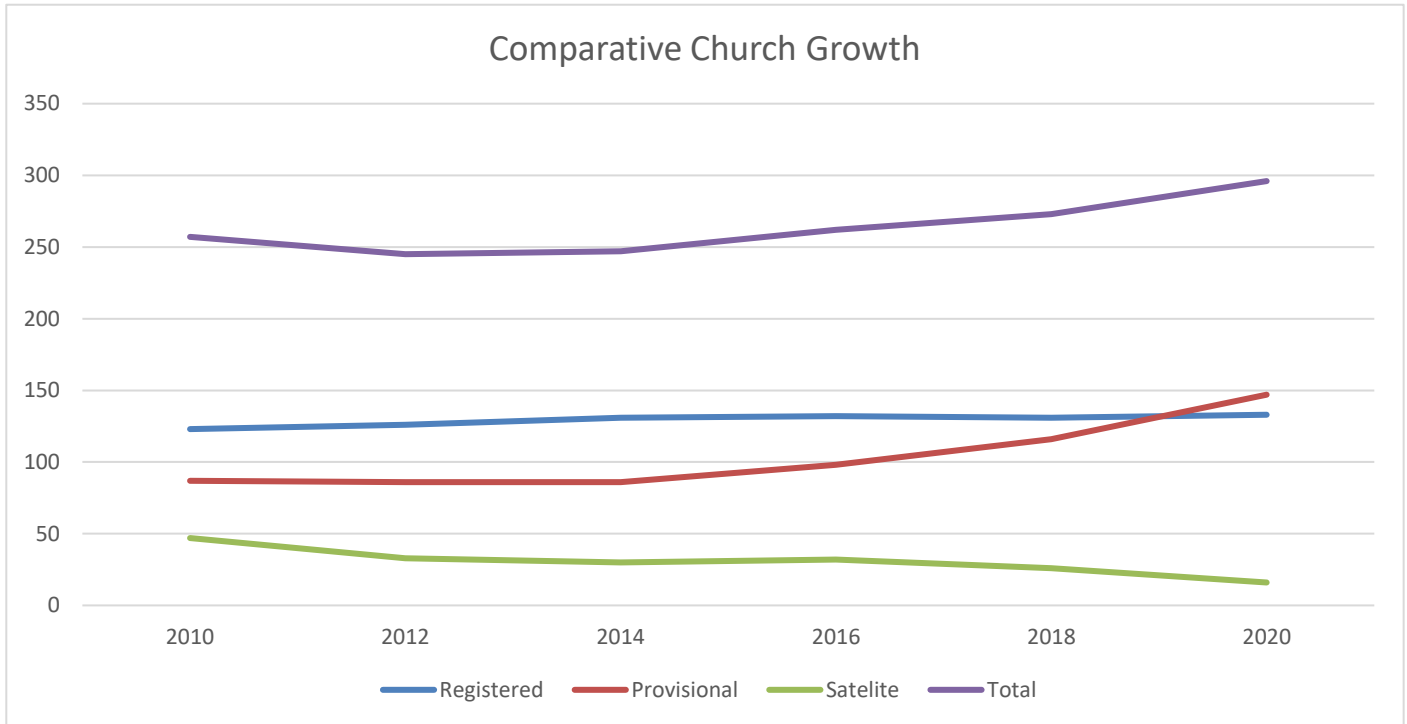
# STATE STATISTICS

## CREDENTIALIAED MINISTRY



	2010	2012	2014	2016	2018	2020	2yr %inc	4yr %inc	10yr %inc
OMC	333	363	392	423	422	486	15	15	46
OAMC	8	3	2	0	0	0	0	0	-100
PMC	168	191	209	223	282	383	36	72	228
SMC	90	44	27	26	41	54	32	207	-60
TOTAL	599	601	630	672	745	923	24	37	54

## COMPARATIVE CHURCH GROWTH



	2010	2012	2014	2016	2018	2020	2yr %inc	4yr %inc	10yr %inc
<b>Registered</b>	123	126	131	132	131	133	1.5	0.5	8
<b>Provisional</b>	87	86	86	98	116	147	27	50	70
<b>Satelite</b>	47	33	30	32	26	16	-39	-50	-66
<b>Total</b>	257	245	247	262	273	296	8.5	13	15



# INDEPENDENT AUDIT REPORT

## AUSTRALIAN CHRISTIAN CHURCHES VICTORIA

### STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME YEAR ENDED 31 DECEMBER 2019

	Note	2019	2018
		\$	\$
<b>INCOME</b>			
Church Dues		648,115	713,527
State Conference Revenue		147,382	146,245
Interest Income		13,832	13,288
Pastors Dues		28,423	27,075
Regional Events & Seminars		18,230	42,317
Credential Applications		6,600	7,600
Other Income		9,361	57,602
<b>TOTAL INCOME</b>		<b>871,943</b>	<b>1,007,654</b>
<b>EXPENSES</b>			
Conference Expenses		170,777	136,966
Consultancy Fees		13,167	14,686
Depreciation Expense		9,361	9,398
Employment Expenses		249,793	250,500
General Administration		10,984	9,871
Gifts & Donations		23,640	26,909
Honorariums		31,800	44,227
Ministry Support		5,770	12,991
Motor Vehicle Expenses		20,347	18,161
Occupancy Expenses		36,048	36,195
Property Expenses ACC Vic Ltd		9,586	9,767
Regional Expenses		58,692	67,566
Seminar Expenses		20,923	46,224
State Executive Expenses		20,644	30,224
Sundry Expenses		10,831	35,446
Telecommunications		14,223	20,534
Volunteer Costs		94	-
Travel & Accommodation		25,951	14,349
<b>TOTAL EXPENSES</b>		<b>732,631</b>	<b>784,014</b>
<b>PROFIT (LOSS) FOR THE PERIOD</b>		<b>139,312</b>	<b>223,640</b>

See auditor's report and accompanying notes to financial statements.

# AUSTRALIAN CHRISTIAN CHURCHES VICTORIA

## STATEMENT OF CHANGES IN EQUITY YEAR ENDED 31 DECEMBER 2019

	Retained Earnings (Accumulated Deficit)	Total
<b>Beginning Balance, 1 January 2018</b>	542,115	542,115
Transfer in from Ltd Company	(80,722)	(80,722)
Rounding	(1)	(1)
Net income	223,640	223,640
	<hr/>	<hr/>
<b>Ending Balance, 31 December 2018</b>	685,032	685,032
Transfer to Ltd Company	(20,663)	(20,663)
Rounding	(1)	(1)
Net income	139,312	139,312
	<hr/>	<hr/>
<b>Ending Balance, 31 December 2019</b>	<u>803,680</u>	<u>803,680</u>

See auditor's report and accompanying notes to financial statements.

# AUSTRALIAN CHRISTIAN CHURCHES VICTORIA

## STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2019

	Note	2019 \$	2018 \$
<b>CURRENT ASSETS</b>			
Cash at bank and on hand	2	788,549	669,822
Trade and other receivables	3	8,001	17,305
Prepayment		5,489	3,245
Loans Receivable		13,000	-
<b>TOTAL CURRENT ASSETS</b>		<b>815,039</b>	<b>690,372</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	4	9,717	15,327
<b>TOTAL NON-CURRENT ASSETS</b>		<b>9,717</b>	<b>15,327</b>
<b>TOTAL ASSETS</b>		<b>824,756</b>	<b>705,699</b>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	5	9,299	7,806
Employee Benefits Payable		11,777	12,861
<b>TOTAL CURRENT LIABILITIES</b>		<b>21,076</b>	<b>20,667</b>
<b>TOTAL LIABILITIES</b>		<b>21,076</b>	<b>20,667</b>
<b>NET ASSETS</b>		<b>803,680</b>	<b>685,032</b>
<b>EQUITY</b>			
Accumulated Profits / (Losses)		803,680	685,032
		<b>803,680</b>	<b>685,032</b>
<b>TOTAL EQUITY</b>		<b>803,680</b>	<b>685,032</b>

See auditor's report and accompanying notes to financial statements.

# AUSTRALIAN CHRISTIAN CHURCHES VICTORIA

## STATEMENT OF CASH FLOWS YEAR ENDED 31 DECEMBER 2019

	2019	2018
	\$	\$
<b>Cash flows from operating activities</b>		
Receipts	854,415	993,024
Interest received	13,832	13,288
Less:		
Payments to creditors & ministries	725,107	777,814
<b>TOTAL CASH FLOWS FROM OPERATING ACTIVITIES</b>	<b>143,140</b>	<b>228,498</b>
<b>Cash flows from investments</b>		
Transfer from Australian Christian Churches Victoria Ltd	(20,663)	(80,722)
Payments for property, plant and equipment	(3,750)	(2,159)
<b>TOTAL CASH FLOWS FROM INVESTMENTS</b>	<b>(24,413)</b>	<b>(82,881)</b>
<b>Cash flows from finance activities</b>		
<b>TOTAL CASH FLOWS FROM FINANCE ACTIVITIES</b>	<b>-</b>	<b>-</b>
<b>Net increase/(decrease) in cash</b>	<b>118,727</b>	<b>145,617</b>
Cash at beginning of year	669,822	524,205
<b>Net increase/(decrease) in cash</b>	<b>118,727</b>	<b>145,617</b>
Cash at bank at end of year	<b>788,549</b>	<b>669,822</b>

### Notes to Statement of Cash Flows

#### 1. Reconciliation of net operating cash flow to net operating profit:

<b>Net operating profit/(loss)</b>	139,312	223,640
Rounding	(2)	(1)
Add: depreciation	9,361	9,398
(Increase)/decrease in accrued income	(13,000)	-
(Increase)/decrease in receivables	8,000	(4,151)
(Increase)/decrease in GST Recoverable	1,304	2,809
(Increase)/decrease in prepayments	(2,244)	(26)
Increase/(decrease) in provn. for employee entitlements	(1,084)	(892)
Increase/(decrease) in accounts payable	1,493	(2,279)
<b>Cash flows from operating activities</b>	<b>143,140</b>	<b>228,498</b>

#### 2. Reconciliation of cash

For the purposes of the Statement of Cash Flows, cash includes cash on hand and at bank and short term deposits at call, net of outstanding bank overdrafts.

See auditor's report and accompanying notes to financial statements.



# AUSTRALIAN CHRISTIAN CHURCHES VICTORIA

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2019

### **Note 1**                      **Summary of Significant Accounting Policies**

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### **(a)      Basis of preparation**

In the responsible persons' opinion, the company is not a reporting entity because there are no users dependent on general purpose financial statements.

These are special purpose financial statements that have been prepared for the purposes of complying with the Australian Charities and Not-for-profits Commission Act 2012 requirements to prepare and distribute financial statements to the members of Australian Christian Churches Victoria. The responsible persons have determined that the accounting policies adopted are appropriate to meet the needs of the members of Australian Christian Churches Victoria.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of:

AASB 101 Presentation of Financial Statements

AASB 107 Cash Flow Statements

AASB 108 Accounting Policies, changes in accounting estimates and errors

AASB 110 Events after Balance Sheet Date

AASB 1031 Materiality

AASB 1048 Interpretation of Standards

AASB 1054 Australian Additional Disclosures as appropriate for not-for-profit oriented entities that qualify for and apply differential reporting concessions.

#### **(b)      Taxation**

As the company is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.



# AUSTRALIAN CHRISTIAN CHURCHES VICTORIA

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2019

### Note 1 Summary of Significant Accounting Policies (cont'd)

**(c) Accounts receivable and other debtors**

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from customers for goods sold in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest rate method, less any provision for impairment. Refer to Note 1(e) for further discussion on the determination of impairment losses.

**(d) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The

**(e) Accounts payable and other payables**

Accounts payable and other payables represent the liabilities for goods and services received by the company during the reporting period that remain unpaid at the end of the reporting period. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

**(f) Critical Accounting Estimates and Judgments**

The members evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

**(g) Accounts receivable and other debtors**

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.



# AUSTRALIAN CHRISTIAN CHURCHES VICTORIA

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2019

### Note 1 Summary of Significant Accounting Policies (cont'd)

#### (h) Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

All revenue is stated net of the amount of goods and services tax (GST).

	2019	2018
	\$	\$
<b>Note 2 Cash at Bank and On Hand</b>		
Cash on hand	185	185
Operating bank accounts	59,600	104,706
Term Deposits	728,764	564,931
<b>Total Cash at bank and On Hand</b>	<b>788,549</b>	<b>669,822</b>
<b>Note 3 Trade and other receivables</b>		
Trade debtors	-	8,000
GST receivable	8,001	9,305
<b>Total Trade and other receivables</b>	<b>8,001</b>	<b>17,305</b>
<b>Note 4 Property, plant and equipment</b>		
Plant and equipment at cost	26,047	22,297
Less: Accumulated depreciation	(19,275)	(14,120)
	6,772	8,177
Fixtures and fittings at cost	14,019	14,019
Less: Accumulated depreciation	(11,074)	(6,869)
	2,945	7,150
<b>Total Property, plant and equipment</b>	<b>9,717</b>	<b>15,327</b>
<b>Note 5 Trade and Other Payables</b>		
Trade Creditors	-	162
Superannuation	5,984	5,635
PAYG Payable	3,315	2,009
<b>Total Trade and Other Payables</b>	<b>9,299</b>	<b>7,806</b>



# AUSTRALIAN CHRISTIAN CHURCHES VICTORIA

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2019

### **Note 6**                      **Related Parties**

The names of all executive members who have held office at any time during the year are:

Shane Baxter	Graham Shand
Mark Bates	Phil Linden
John Spinella	Tracy Shand
Matt Heins	

No member has received any remuneration from the entity, and there were no transactions with members or member related entities.

### **Note 7**                      **Contingent Liabilities**

The entity had no contingent liabilities as at 31 December 2019.

### **Note 8**                      **Subsequent Events**

No matter or circumstance has arisen since 31 December 2019 that has significantly affected, or may significantly affect the unincorporated association's operations.

### **Note 9**                      **Registered office**

25 Lobelia Dr, Altona North VIC 3025

### **Note 10**                      **Principal place of business**

25 Lobelia Dr, Altona North VIC 3025

# CHURCH GROWTH REPORT

## **Church Growth.**

In the past year we have added one new church every two weeks, and, for the first time, we have 300 endorsed Churches. This is a wonderful milestone. Well done to everyone who has planted a church, and welcome to everyone who joined us. We have a list of more churches wanting to join and others planning to start. Great news!

Since 2020 is a non-reporting year for national conference there are no reliable figures for our total constituency. Please fill out the census forms when they arrive later this year so that we can get an accurate picture of our total constituency. The total number of credentialed ministers has certainly risen to close to 800, as has the mean size of our churches. We have more churches over 1000 people than we did two years ago and more than any other state. The anecdotal evidence is that there has been growth in total adherents.

## **Multi-National Success Story.**

The initiative to engage more meaningfully with our many migrant pastors and churches, commenced eight years ago, has succeeded to the point that we no longer need a separate team or events to engage with them. Everyone who wanted to connect is now mainstream.

Under Ps Lucky Kanagasabai's leadership along with his multi-national pastors' team, and with the backing of the state executive, good connections were made with our mono-ethnic churches. Our migrant pastors are now on regional teams, not as ethnic representatives but holding leadership roles. They also serve as state department leaders and on committees. More have been engaging at state events as well. The good news is that we are much more together than we were when we stated this initiative.

## **Church Life Team**

To continue to monitor the health and well-being of our pastors, churches, and programs, a Church Life team was formed. This team consists of pastors Enele Tailiki and Chris Grace who interact with new migrant churches to assist them to integrate in order to benefit from close fellowship; pastor Tracy Shand who now coordinates the regions in our state; pastor Mark Bates who oversees the state office services and responsibilities, and myself.

## **Indigenous Ministries**

Pastor John Murray was appointed as our new state IM coordinator. His heart and our aim is to reach more of the 44,000 Aboriginal and Torres Strait Islanders in Victoria than we do at present. John is a ACC credentialed minister and is a descendent of the Wakka Wakka Kabi Kabi people of South East Queensland. He is available to assist you to better understand how you can reach out to Aboriginal and Torres Strait Islanders near you. He and his wife Robyn, also have a desire to raise up leaders and pastors and to see churches planted.

## **Emeritus**

Pastor Barry and Margaret Clarke who lead our Emeritus ministry for ten years, have stepped down with much thanks from the state. They have been invaluable in keeping the state team aware of our retired pastors and spouses. They have networked through the team they built, remembered times of



milestone celebration in lives and been a presence in the loss suffered by some. Pastor Warren McMartin has stepped in to lead this ministry for the year ahead. He has a heart for the Emeritus fellowship and cares for our older retired ministers and families. We have every confidence in him to provide great leadership for this important ministry.

#### **Itinerant and Associated ministers.**

Victoria is trialing a new initiative that aims to bring structure to our credential holders who are not a part of a local ACC church team. These include ministers who have itinerant ministries and those who work in non-ACC organisations that require them to have a minister's credential. This applies to existing OMC's only as the only path for a PMC is through a local church. It does not apply where a chaplaincy recognition is sufficient without needing a credential. It does not apply to emeritus ministers who have retired (a condition of Emeritus standing) but may do some ministry occasionally. If an Emeritus pastor is conducting ministry frequently, they will need to reactivate their OMC.

Forms will be sent to all OMC credential holders who have not been nominated by a senior minister as being on a church ministry team and under that church's ecclesiastical and legal oversight. The forms will be to provide information to determine if the credential holder; requires a credential, is under a legal and compliant entity such as an incorporation, undertakes weekly engagement with their ministry, and meets all ACC requirements for an OMC. If so, the credential will be reissued. If not, time will be given to meet these requirements and the credential will either be reissued or lapsed depending on the outcome.

These changes will provide; the continued good standing of our credential, security to credential holders who may not have had covering or support before this new system required it for them, and frees local churches up from covering credential holders who attend the church but are not a part of the pastoral team.

#### **Church Growth Training**

Due to Covid-19, our Growth Intensive was cancelled this year. A new look Church Growth intensive will happen as well as round tables with people who know what they are talking about when it comes to growing healthy churches.

#### **Thank you**

I thank pastor Shane Baxter for his leadership, direction and support over the past ten years. It has been a privilege to be on his team. The team is only as good as the leader helps them to be. I am thankful to have worked with all the people on the executive team, the state office team, and the regional and department leadership teams. They make our state an effective fellowship of churches. I thank my wife for her support especially for the times she is at home while I travel around the state and interstate in the course of my role. I pray that God will continue to bless our fellowship in the years ahead as we anticipate the leadership of a new state president.



Respectfully,

**Ps Ian Kruithoff**

State Church Health Director // ACC Victoria

# CHAPLAINCY AUSTRALIA

## CHAPLAINCY AUSTRALIA | 2019 – 2020

*“Feed the hungry and help those in trouble. Then your light will shine out from the darkness, and the darkness around you will be as bright as noon. Some of you will rebuild the deserted ruins of your cities. Then you will be known as a rebuilders of walls and a restorer of homes.” Isaiah 58:10-12 NLT*

Chaplaincy Australia’s mandate for 2020.....

***You will be known as a rebuilders of walls [TRUST] and a restorer of homes [HOPE]***



Being part of an incredible team of loyal and compassionate chaplains we have exceeded all expectations for the growth and health of this amazing ACC department.

Yes, I may be biased and speak as the nominated state director, but without a highly trained and coordinated team of people we would never have achieved what has been accomplished in the past 18 months.

Our growth to date - July 2020 - across the state of Victoria has been exponential with the current figures standing at 160 including chaplains, associate chaplains, and network members. This growth is an indication of what the Lord has for our future...

During the first six months of my tenure my sole concentration was to build a team of dedicated chaplains, passionate to see Chaplaincy Australia establish a footprint of ‘Trust and Care’ as the centrepiece across the state of Victoria. The current team is made up of regional and sector leaders with the sole purpose of building a healthy network, delivering resources, and providing accredited and non-accredited professional training opportunities for growth and expansion. *Equipping the saints for the work of the ministry.* [Ephesians 4:12]



Combined regional ‘HUB’ meetings were immediately established with chaplains and network members gathering; receiving support, care and resources needed to finish the race God has called them to undertake. Due to Covid-19 restrictions our last state ‘HUB’ meeting was via zoom with 80 in attendance, exceeding our expectations.

We are living in extraordinary times with a pandemic riding on the back of drought and bushfires. As we all know this has threatened the livelihood and stability of our state and nation. I believe Chaplaincy Australia has an incredible part to play in the recovery of our nation and as a state department we remain fully committed in support of people living in these extraordinary times, where the expression of care and connection has drastically changed. Fostering collaboration with ‘Church and Community’ leaders is vital to the success in delivering hope and support to disaster affected people.





Having said that, ACCI works in close partnership with Chaplaincy Australia to outwork any disaster response plans related to chaplaincy. Chaplaincy Australia also works closely and under the guidelines of specific state chaplaincy deployment agencies, especially during the immediate response phase. ACCI also supports and will continue to support qualified Chaplains who are working directly with victims of the disaster. This has resulted in a paid position of a chaplain in the fire effected Gippsland area, networking and

connecting with church and community leaders.

We have travelled extensively to the Gippsland region and have had the opportunity of meeting people who lost homes and businesses. The recovery is long and the support ongoing but because of partnering and shared opportunities, I see success in accomplishing all that is needed to become a reality.

Due to ACC offering Pastor's support and Chaplaincy Australia being noted as a resource, we have successfully delivered several zoom meetings for ACC churches and their key care support teams, including ACC churches in the Gippsland region.

Topics covered: Keys to Survival | How to set up for the Long Haul | Building Resilience in a stressful world | Grief, Loss and Trauma....and more.

**Chaplaincy Australia** wants to help you impact your community! We are committed to standing with you in support of your community experiencing their worst day. Chaplains across our state are making a significant difference, so why not call Chaplaincy Australia today to make this declaration a reality 'Together we are Stronger'.



Ps Glenise Dedrick  
VIC State Director // Chaplaincy Australia



# VICTORIAN CHRISTIAN WOMEN

## 2020

Sadly, due to Covid-19, Adore Conference 2020 was unable to proceed, & has been postponed until 2021.

The GOOD NEWS is: Our 2020 Guest Speakers - **LISA BEVERE & VICKI SIMPSON** - are confirmed for Adore 2021!!! Woohoo!!

ADORE 2021 Dates: 21-22 May 2021, Register at: [www.adoreconference.com](http://www.adoreconference.com)



## 2019

Adore 2019 was a wonderful opportunity to gather the girls statewide once again, with so many having found it to be the perfect excuse for catching up & reconnecting with friends, old & new.



We had just under 1030 registrants, 13 decisions for Christ recorded & 106 churches represented this year. Once again, most came from within Victoria, but other girls also join us from NSW, QLD, SA & Tassie.

The direction God gave us this year was 'Love First', as the Holy Spirit continued to inspire & challenge us with the impact & power that is found in being the first - the first to reach out, first to forgive, first to love.

This year's platform was filled with much wisdom, testimony & power as Ps Leanne Matthesius, of C3 San Diego Church, USA (now, Awaken Church), & Ps Jemima Varughese, of Kingdomcity, AUS/MAL brought God's prophetic & breakthrough Word to all who gathered over our time together.

Leanne had been with us before (two years earlier) & so her reputation with the girls was already established & created a great platform of open hearts. It was great to have her back with us as, once again, she spoke prophetically into the atmosphere & the season ahead. And although Jemima was new to our platform, she quickly





made her mark as her fire-filled preaching & teaching resonated powerfully in every life. There is no doubting that this girl is a force to be reckoned with, in the best possible way.

Overall, it was a powerful time of breakthrough & vision-building within the lives of the women of all ages across our State. One of the things I'm loving seeing, as Adore journeys along, is mothers now bringing their daughters into this healthy atmosphere & environment of women supporting & encouraging women in God, in friendship, & in life. It's Titus 2:4 being outworked, where older women are training, loving & encouraging the younger ones coming through in their life in God. Generations - got to love it!!

Looking forward to seeing you next year - if not before!

Much love

Ps Georgie Baxter xox

State Women's Director // Australian Christian Women



# YOUTH ALIVE VICTORIA

Youth Alive is in a great season there are so many things to celebrate. We've seen great advancement over the last 2 years in the areas of soul winning, leadership training, church engagement & financial governance. All of which has allowed us to better fulfill our mandate.

## **Governance**

Youth Alive is experiencing great organizational health with streamlined accounting and compliance practices. We also recently underwent a voluntary external audit by Paul Fox, which cemented the health of our financial governance.

we have maintained our tax-deductibility status, which has allowed us to actively seek out tax-deductible donations; which in turn has assisted in financing the 2018 & 2019 State Rallies (Main Event).

## **Mission Statement**

The fourfold mission of YA is to: REACH teenagers with the Gospel; RAISE young leaders for the kingdom; RESOURCE local youth ministries for growth and REVIVE teenagers with God's power. Everything we do is based around a desire to meet this mandate.

## **Events**

In the last 2 years we have seen more churches and youth pastors engage with the initiatives & events we host which has brought numerical growth across all of our events.

In 2019 our United We Stand events saw almost 7000 young people gather over 20 locations on one night. At each event the Gospel was preached and we saw more than 900 decisions for Christ. In 2020, even with the upset of COVID19 we were still able to host United We Stand as an online event for the youth ministries of our state and nation, impacting many thousands of teenagers.

In February each year we host Leadership training days which exist to help inspire and train up leaders with the skills they need to lead more effectively in their local settings. We saw more than 500 leaders attend these events in both 2019 & 2020, with 60+ churches represented each year. Thank you to Neuma Church, Generations Church Tatura, Connect Church Bendigo, & Harvest Church Horsham for hosting these events in your buildings.

In November 2018 & 2019 we hosted our state rally "Main Event" We saw 2019 at Festival Hall completely sell out with many finding faith in Jesus! 2020 we moved to a larger venue and welcomed great lean in again with scores of young people responding to the gospel. Over the last 2 years across all of the YA events in Vic we have seen approximately 3600 young people respond to the gospel.





These are exciting times for our state!

### Looking to the future...

We are excited to continue hosting our state rally 'Main Event' in 2021. We're ready to take ground and see this generation reached in an even greater way. The venue for next year's 'Main Event' is Margaret Court Arena where we are believing for this venue to be completely filled & that we would see 1000 decisions for Christ at the event. In the week leading up to this event we are hosting a **schools tour**. We will be visiting close to 50 schools throughout Victoria during this tour.



In 2021 we are continuing to host Youth Alive Academy in Victoria in conjunction with AC. The soul mandate of the Academy is to raise up high caliber Youth Pastors and leaders for the churches who have sent them. We know that as we continue on this journey we will see a new guard of highly effective young people step up to help win this generation for Christ.

### Conclusion

The last 2 years have been exceedingly fruitful and this is largely due to the outstanding work of Youth Pastors right across Victoria who serve on the Youth Alive team. We would also like to express our thanks to the generous churches who have financially supported Youth Alive through local missions especially during the year 2020 has been. Thanks for your support



*Ps Dave Edgar*  
**Youth Alive Victoria**  
[www.youthalivevictoria.com.au](http://www.youthalivevictoria.com.au)

# ACC KIDS VICTORIA



## ACCkids Victoria Report 2019-2020

2019 saw a transition of leadership from Ezra Boots to myself. Ezra served the state for 4 years and brought a great deal of connection and resource to the children's ministries of our state. I honour his time as ACCkids State Director for Victoria and I'm sure I speak for you all when I say how much his efforts and time are appreciated.

During 2019 ACCkids ran some very successful events. The State Training Day saw around 200 kids' pastors and leaders from all over the state come together for training and connection. Speakers for the night included many Victorian kids' pastors. The National Conference for Children's Ministry (Kidshaper) was held in 2019 on the Gold Coast with a large contingent of Victorians making the trip. Victoria met together during the conference as a State cementing old connections and starting new ones. The 2019 Victorian State ACC Conference saw teams from across the state come together to serve the conference in the Children's Program. This gives kids' teams the opportunity to work with other teams in a larger program than they may be used to and it really is one of the most impactful things we do in the year. The connection with other kids' leaders that we see during the conference, both in the program and during meal breaks, really sets us up for the following year. It was at the 2019 ACC State Conference that I took over the department from Ezra.

2020 has been a tough one. As you could imagine, COVID and the resulting restrictions around gathering really impacted our ability to run events in person. We had to cancel multiple events in March; the State ACCkids Training Day, the 'FunFest' kids' day as well as multiple regional training days. We were very excited for all of those events and the feedback from the state was one of both disappointment in them being cancelled and understanding of the current climate. The ACCkids National conference was run online in August 2020 and saw a massive number of Victorians lean in.



During this season, ACCKids has made resources available for free to kids' ministries doing it tough and we've seen good take up from that. We continue to connect with the state through online platforms and look forward to the day we can start meeting again.

Pastor, if your children's ministry team isn't connected to ACCKids VIC yet, can I encourage you to take that step. Children's Ministry is so often a collaborative thing and we are so much better together. Please take the time to contact ACCKids Victoria on [accvic@acckids.org.au](mailto:accvic@acckids.org.au) and we'd love to support you and your kids' team.



Ps Barry Newton  
Victorian Director // ACCKids



# COMMUNITY ENGAGEMENT



I am pleased to provide this report to State Conference on the status of ACC Community Engagement in Victoria. Over the past five years we have been working to assist churches to better connect with their local communities and to think differently about community engagement. Much of this work has been done under the direction of our National Director, Ps Paul Bartlett, who as the senior leader of Lighthouse in Wollongong is modelling initiatives that are a fundamental basis of our developing philosophies.

Over the past two years, we have continued to provide training opportunities for church leaders. Through our partnership with Alphacruis we have offered the Diploma in Community Services. This is a nationally recognised qualification that is based on Asset Based Community Development and developing and implementing service programs. This is available as a one-week RPL course for pastors and leaders to use the understanding of community development that they have gained in ministry to access an industry recognised qualification. We also continue to offer our one day Building Strong Communities training which covers some of these same themes at an introductory level.

Our most significant development over the past two years is our partnership with Cinnamon Network. Cinnamon is a UK based organisation that exists to promote the message of the extensive community work that is undertaken by faith-based organisations. This is primarily achieved in two ways. The first is via a Faith Action Audit which aims to catalogue and then monetise the value of community work within a particular area. When this was performed in the UK, it was estimated that the volunteer hours and services provided by churches was valued at around three billion pounds annually!! This type of information can be used to support local churches in accessing grants and partnerships. Australia's first Faith Action Audit is presently underway with a Victorian location planned for 2021. The second function is the establishment of Best Practice Projects. These are projects that have proven effectiveness and can be replicated in various contexts. A list of Australian Cinnamon Approved projects is available at <https://www.cinnamonnetwork.com/au/>



We continue also to see benefit in connecting the community leaders in our churches. These networking opportunities allow for sharing of information and ideas that can become a breakthrough moment for churches as they learn from others who have faced similar circumstances. Of course, 2020 has been a difficult year for connection but we have seen many churches increasing their Community Engagement footprint through the pandemic where the need for material support has grown in our communities. We are looking forward to our online Community Conference in October to hear how COVID-19 has shaped the way that churches have served our communities.



I would like to take this opportunity to thank the state executive for their ongoing support of our department. Our desire is to champion what is happening through our churches in our local communities and our team is always available to help anyway we can and count it a privilege to serve our movement in this vital ministry expression.



Ps Daniel Sanders  
**VIC State Director // ACC Community Engagement**



# MENTORING MATTERS



It has been a valued opportunity to lead the Mentoring Matters program which is now in its ninth year of operation. There are many programs and seminars focused on church growth and health, but not so many focused on the physical, spiritual and emotional health of pastors, along with their personal development.

120 pastors from around the state, have been a part of the Mentoring Matters program. 50 pastors & spouses came to this year's Mentoring Matters weekend intensive held in March (just before lockdown!). There was quality engagement, and brilliant sessions from Ps David Doery, Dr Stephen Fogarty & Dr Brian Birkett with a particular focus on mental / emotional health. Now in hind-sight, these topics were more important than ever, given the unfolding Covid crisis.

\$10,000 was given from ACC-VIC in the last two years in support of the program - a massive thank you! It is indeed the heart of the state to see pastors grow in resilience, longevity and fruitfulness in ministry — healthy pastors = healthy churches!



Ps Graham & Julie Shand  
Mentoring Matters State Coordinator

# REGIONS REPORT

Thank you to all the members of our regional teams for the time and energy they have given to serve our Movement so that pastors stay connected and healthy. Thank you especially to the regional leaders who have served over this last conference period: Mike Smith, Ben Fagerland, Phil Shand, Lorri Kruithoff, Duane Dixon, Trevor Kay, Graham Coates, Kerrin Wallis, Richard Kobakian, Lois Spinella and Michael Geerling.



Regions play a vital role in ensuring that our pastors are well supported in their ministry and able to build connection with other ACC churches in their area. Over the past two years the average attendance of senior pastors at any regional event increased to 61%. Our hope is that this percentage of engagement will continue to increase over the coming conference period.

2020 has been an interesting year as only 2 out of 9 regions were able to hold their March regional events before lockdown occurred. However, this unique season has seen a number of regional teams change the way they reach out to senior pastors by implementing regular Zoom meetings. This has provided collegiate support and encouragement for pastors during a challenging time, as well as provide a forum to share strategies for thriving in the season of online church. Regional teams work hard for our benefit so I encourage every pastor to get involved with regional initiatives so that we can build a united and healthy movement of churches.



Ps Tracy Shand  
Regions Coordinator // ACC Victoria

# PASTORS INTENSIVE REPORT

In 2019, every State in Australia began to roll out, the new national curriculum, for the training of our probationary ministers. This was the result of countless hours of consultation between State training representatives. We are very thankful to Alphacrusis, who coordinated the summarising of massive amounts of information from each individual State and skillfully arranged it into a cohesive learning curriculum.

Training now includes a more robust “Orientation to Ministry” which is offered on line and a 2 day “Essentials for Ministry” intensive, which is conducted in person. These two components work together and must be completed before full ordination can be considered.

We now have a quality and up to date pastors training resource, which is far more interactive and incorporates the best adult learning methods. Presenters are carefully chosen based on their proven knowing and experience for each individual topic.

The end result is that probationary ACC ministers are better prepared to face the rigours and opportunities of Spirit empowered ministry in the 21st Century. Unfortunately, because of COVID 19 restrictions, we have not been able to conduct the 2 day intensive during 2020 but look forward to it being offered as soon as they ease.

We are also looking to record and live-streaming the next intensive, which opens up many other opportunities for training.



Ps John Spinella  
Pastors Intensive Coordinator  
Australian Christian Churches Victoria



# EMERITUS REPORT

Some 9 years ago the National and State Executives embraced an initiative within our movement which would duly keep contact with and honour all ordained pastors who had entered a 'retired 'season of ministry. 'Emeritus 'was born. Its purpose is stated as, "Honouring past achievements after the pastorate and empowering for further ministry with dignity and respect".

The original intention was to encourage a sense of community among those who are fully retired from church leadership. However, for the sake of fostering meaningful friendship and interaction for those in the more mature phase of their lives, in our fellowship overall, we have extended the embrace of Emeritus to include all ordained personnel from their 65th birthday. In Victoria, there are some 150 pastors, plus spouses, who are currently in this bracket. A good proportion are retired in the sense of not being contracted to a local church, yet many are still actively involved in leading churches or are ministering on a team.

Margaret and I have had the privilege of being Victoria's coordinators of Emeritus for the past nearly 7 years. There have been a number of main thrusts to our esteeming and honouring of pastors, in complement to their ongoing local church associations.

Emeritus has fostered connection through a quarterly, on-line 'Esteem 'newsletters. We've also focused on celebrating birthdays and milestone wedding anniversaries, and attending funerals, with condolence.

Get-togethers over morning tea have been arranged, and we've enjoyed small group outings. Emeritus has encouraged ongoing active service in community, and hosted annual Celebration Lunches. (For this year, we have tentatively scheduled, for mid to late November, Lunches in Bendigo, and Melbourne - stay tuned for details).

Margaret and I have been ably assisted in developing relationships through the support of our Liaison



Team, currently consisting of Bruce and Sandra Chester, David and June Garratt, Chris and Erica Grace, Allan and Leonie Jacobi, Michael and Donna Mercier, and Des and Beryl





Wisewould. We extend to them all our deep gratitude for their faithful, caring, voluntary service in keeping the family in contact.

Much as we have thoroughly enjoyed leading this expression of pastoral encouragement, earlier this year Margaret and I took the decision that our season of oversight of Pastors' Emeritus Victoria had been fulfilled. We sensed that it was time for us to step aside and give opportunity for new leadership to bring refreshment to and refocus of this key outlet of ministry fellowship. The good news is that Warren and Christ McMartin kindly said 'Yes!' to the invitation to cover a transition time, and from the beginning of July the ministry has been in their capable hands. We cheer them on in their new role as they rise to graciously lead.



So, here's a key benefit of maturing in age that you can look forward to if you have not already arrived. You become adopted as a valued and esteemed member into the Emeritus family and are encouraged to utilise your God-given gifts in this new season of opportunities.

With esteem and warm regards,  
Ps Barry & Margaret Clarke.